



12/15/2025 – Managers Meeting

- 4043

Sirena - Admin	Errica - Finance
Jason – Solid Waste	Ana – Water Conservation
Danny – Streets/Traffic/Fleet	
Ben – Wastewater	Nick

Calendars -

Jason:

Danny:

Ben:

Errica:

Sirena:

Ana:

Nick:

General Items:

- **Uniform Contract renewal** - Re-bid for Hi-Vis shirts for Streets, Traffic, Solid Waste, Collections (Existing contract renewal: 5/4/26) – RFB – At Purchasing
- **Finance**
 - o **Budget**
 - **CIP Requests – Due to Errica by 11/14** (To Finance by 12/8)
 - **Operating Budgets – Due to Errica: 1/7; Meetings 1/13-20;** (To Finance 1/23)
- **Vacancies**
 - o Solid Waste
 - **(1) Solid Waste Operator** – Medical 12/2
 - **(1) Solid Waste Operator (Overfill)** – Interviews 12/17
 - **(2) Hourly Taggers** – (1) Print Delay; (1) Medical
 - o Wastewater
 - **WRF Superintendent** – Ongoing Recruitment
 - o Streets & Traffic Safety
 - **No Vacancies**
 - o Fleet
 - **(1) Lead** – (14) Interviews – 12/11; Second interviews – 12/19
 - o Water Conservation / Natural Resources
 - **(1) Vacancy - On Hold**
- **Fleet Work Orders/Invoices; Street Dailies** – Data Entry and Processing
- **Weather** – Cold and Dry; Potential rain next weekend?
- **HR/Risk Trainings**
 - o **Heavy Equipment Safety** – (Requested by Solid Waste) – Online Training – Looking for new videos – Monthly training to be implemented – Share with other PW Divisions

- **Brand Refresh** – *Sirena is on panel and will provide training and guidance – Ongoing*
 - o **Website Updates** – Need input from Managers; *Clean-Up - Ongoing*
- **New Time Keeping System** – *Roll out coming – TBD (Feb/March?)*
- **Corp Yard Safety** – No Riding Electric Scooters/Bikes in the Yard
- **Hard Hats**

Upcoming Council Agenda Items:

- **12/15/25 – New Employee Introductions – Bios?**
 - *Joshua Martin (Solid Waste)*
 - *Frank Lawrence II (Solid Waste)*
- **Fleet Maintenance – Update Presentation – 12/15 ✓**
- **Streets – Camera systems for Plaza – 12/15 ✓**
- **Solid Waste – Bike Lane Sweeper – 12/15 ✓**
- Solid Waste – Commercial Delivery Truck – TBD – 1/20
- **Wastewater – Sulfatreat Removal and Replacement – 12/15 ✓**
- **Wastewater – Aerzen Blower Rental Extension – 12/15 ✓**
- Wastewater – Belt Filter Press Extension – *TBD*
- Solid Waste – Residential SL Growth Trucks – 1/20
- Solid Waste – Electric Truck Purchase & Appropriation – *TBD*
- CAC – Update Presentation – February -

**2026 is an election year (3 seats) – Try to address potentially contentious issues by May (i.e. fees?)*

Division Updates

- **12/15 – Fleet Maintenance**

***Council Meeting Dates**

- *January 5, 2026 – Likely Cancelled*
- *January 20, 2026 (Tuesday) – Moved due to MLK Jr. Day (Regular Meeting)*
- *February 17, 2026 (Tuesday) – Moved due to Presidents' Day (Regular Meeting)*
- *July 6, 2026 - Likely Cancelled*
- *September 8, 2026 (Tuesday) – Moved due to Labor Day (Regular Meeting)*

The Good of the ORDER: