



Lead Equipment Mechanic

MONTHLY SALARY \$6,053- \$7,609

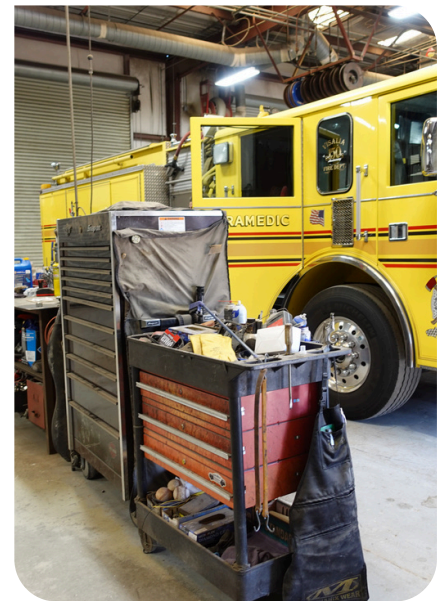
DEADLINE: NOVEMBER 19, 2025

The Position

Under general supervision, the Lead Equipment Mechanic provides advanced technical expertise and lead supervision over equipment maintenance personnel within the Fleet Division of the Public Works Department. This position performs complex diagnostic, repair, and maintenance work on a wide variety of City vehicles and equipment, including both gas and diesel-powered systems. Responsibilities include scheduling and assigning work, ensuring compliance with safety and inspection standards, assisting with parts procurement and recordkeeping, and supporting the Fleet Maintenance Supervisor with operational oversight. The Lead Equipment Mechanic is expected to demonstrate a high level of mechanical proficiency, exercise independent judgment, train and evaluate staff, and maintain effective communication with City departments regarding equipment status and repair needs.

Ideal Candidate

The ideal candidate will be a highly skilled and experienced mechanic with strong leadership and diagnostic abilities, capable of performing and overseeing complex maintenance and repair work on a variety of City fleet vehicles and equipment. They demonstrate initiative, sound judgment, and a commitment to safety and efficiency in all aspects of fleet operations. The ideal candidate will also be proficient with computer programs, including Microsoft Excel, Outlook, and Word. They will work well with other staff members, are open to suggestions, and thrive in a fast-paced environment while maintaining a positive and professional attitude.



EXPERIENCE AND EDUCATION:

- Three (3) years of experience in the maintenance and repair of gas and diesel powered equipment.
- Specialized training in the maintenance and repair of gas and diesel powered equipment with emphasis on either heavy equipment or automotive/light equipment.

SPECIAL REQUIREMENTS:

- Possession of or ability to obtain a valid California Commercial Driver's License, Class B with airbrake endorsements, by time of appointment.

BENEFITS & COMPENSATION

- \$6,053- \$7,609 monthly
- CalPERS Retirement Program
- Health, Dental, and Vision Insurance
- Longevity Pay

WELLNESS & ENGAGEMENT CULTURE

- Onsite City Health & Wellness Clinic
- Paid Holidays, Vacation, and Sick Leave
- Recognition and employee appreciation events

SUPPORT FOR CONTINUOUS LEARNING

- Tuition Reimbursement
- Continuous training and leadership opportunities

Find out more and apply at visalia.city/careers

Contact us

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