

Police Sergeant / Police Agent

Monthly Salary \$8,007 – \$11,791

Deadline: November 19, 2025



The Police Department is establishing an eligibility list for the positions of Police Agent and Police Sergeant. Applicants must be currently employed with the Visalia Police Department. Eligible lists are being established for both positions and future vacancies will be filled using this list. The list will be utilized for the calendar year 2026 unless there are not enough names for consideration. Applicants who meet eligibility requirements for each position can apply for both. *Proof of requirements must be attached to applications.*

Police Agent

Under direction, serves on special high-priority assignments, works with other City Departments for planning and problem solving, and works with assigned staff to address quality of life issues within assigned districts; supervises officers in the absence of a Sergeant. May be called upon at any time to respond to a major crime scene or other law enforcement priority outside regular assignment. Performs related responsibilities as required.

Agent Minimum Requirements

- Two (2) years of sworn municipal law enforcement experience, of which, the last one (1) year has been with the Visalia Police Department.
- Possession of a Basic POST Certificate.
- Not on probationary status.

Find out more and apply at visalia.city/careers

Questions

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Police Sergeant

Supervises assigned shifts in the Operations Division, specialty units in the Operations Support Division, or administrative units in the Administrative Division; responds to major law enforcement incidents and participates in major investigations; participates in training of police personnel and other management projects and activities. Performs related responsibilities as required and provides a positive leadership role in the organization.

Sergeant Minimum Requirements

- Hold the position of Police Agent or
- Four (4) years of sworn municipal law enforcement experience, of which the last two (2) years has been with the Visalia Police Department.
- Possession of a POST Intermediate Certificate.
- Graduation from an accredited college or university with an associate's degree in criminal justice, police science or related field. Proof of a minimum of 60 completed college units and current enrollment in an accredited college or university BA program will be accepted in lieu of an AA degree. A bachelor's degree is desirable.
- Must successfully complete the POST Supervisory Course within one (1) year of appointment.

ADDITIONAL INFORMATION

- The recruitment process will include a written exam tentatively scheduled for **Tuesday, December 16, 2025.**
- If you want to apply for both Sergeant and Agent, you must submit a separate application for each.
- **Proof of requirements must be attached to your application.**
- Candidates must meet eligibility requirements upon list becoming active on January 1, 2026.

BENEFITS & COMPENSATION

- Agent \$8,007-\$9,995 monthly
- Sergeant \$9,444-\$11,791 monthly
- CalPERS Retirement Program
- Health, Dental, Life & Vision Ins.
- Longevity Pay

WELLNESS & ENGAGEMENT CULTURE

- Onsite City Health & Wellness Clinic
- Paid Holidays, Vacation, and Sick Leave
- Recognition and employee appreciation events

SUPPORT FOR CONTINUOUS LEARNING

- Tuition Reimbursement
- Continuous training and leadership opportunities

