

CITY OF VISALIA
JOB CLASSIFICATIONS AND SALARY RANGES
FY 2025-2026
Citywide Classification by Monthly Salary

BARGAIN UNIT	FLSA STATUS¹	CLASS CODE	JOB TITLE	SALARY RANGE	MONTHLY MIN	MONTHLY MAX
M	NE	31495	MAINTENANCE SERVICE WORKER	150.8	3570.74	4488.99
M	NE	31925	UTILITY LOCATOR	150.8	3570.74	4488.99
M	NE	31960	WASTE WATER TREATMENT PLANT OPERATOR TRAINEE	150.8	3570.74	4488.99
M	NE	31445	LEAD CUSTODIAL SERVICE WORKER	162.8	4025.75	5061.02
M	NE	31510	OFFICE ASSISTANT	162.8	4025.75	5061.02
M	NE	31540	PARKING ENFORCEMENT OFFICER	162.8	4025.75	5061.02
M	NE	31595	POLICE RECORDS SPECIALIST	162.8	4025.75	5061.02
M	NE	31053	ANIMAL CARE WORKER	167.8	4232.05	5320.37
M	NE	31490	MAINTENANCE MECHANIC ASSISTANT	167.8	4232.05	5320.37
M	NE	31535	PARK MAINTENANCE WORKER	167.8	4232.05	5320.37
M	NE	31885	STREET MAINTENANCE WORKER	167.8	4232.05	5320.37
M	NE	31915	TRAFFIC SAFETY WORKER	167.8	4232.05	5320.37
M	NE	31935	WASTE WATER MAINTENANCE WORKER	167.8	4232.05	5320.37
M	NE	31055	ANIMAL CONTROL OFFICER	169.7	4313.19	5422.37
M	NE	31175	COMMUNITY SERVICES OFFICER	169.7	4313.19	5422.37
M	NE	31001	ACCOUNTING ASSISTANT	174.7	4534.22	5700.24
M	NE	31233	COMMUNITY OUTREACH COORDINATOR	174.7	4534.22	5700.24
M	NE	31615	POLICE TECHNICIAN	174.7	4534.22	5700.24
M	NE	31720	SENIOR ANIMAL CARE WORKER	174.7	4534.22	5700.24
M	NE	31742	SENIOR ANIMAL CONTROL OFFICER	174.7	4534.22	5700.24
M	NE	31795	SENIOR OFFICE ASSISTANT	174.7	4534.22	5700.24
M	NE	31820	SENIOR POLICE RECORDS SPECIALIST	174.7	4534.22	5700.24
M	NE	31060	ASSISTANT COMMUNICATIONS OPERATOR	177.7	4672.24	5873.75
M	NE	31025	ADMINISTRATIVE ASSISTANT	179.7	4766.57	5992.35
M	NE	31050	AIRPORT MAINTENANCE WORKER	179.7	4766.57	5992.35
M	NE	31046	AIRPORT OPERATIONS WORKER	179.7	4766.57	5992.35
M	NE	31302	EQUIPMENT MECHANIC TRAINEE	179.7	4766.57	5992.35
M	NE	31855	SOLID WASTE DELIVERY & MAINTENANCE WORKER	179.7	4766.57	5992.35
M	NE	31865	SOLID WASTE OPERATOR	179.7	4766.57	5992.35
CONF	NE	20025	ADMINISTRATIVE ASSISTANT (Confidential)	181.4	4848.26	6095.03
M	NE	31190	COMPUTER TECHNICIAN	182.7	4911.66	6174.75
M	NE	31950	WASTE WATER TREATMENT PLANT OPERATOR I	182.7	4911.66	6174.75
M	NE	31224	CRIME ANALYSIS TECHNICIAN	184.7	5010.84	6299.42
M	NE	31280	DUTY OFFICER	184.7	5010.84	6299.42
M	NE	31410	INVESTIGATION TECHNICIAN	184.7	5010.84	6299.42
M	NE	31730	SENIOR ACCOUNTING ASSISTANT	184.7	5010.84	6299.42
M	NE	31740	SENIOR ADMINISTRATIVE ASSISTANT	184.7	5010.84	6299.42
CONF	NE	20740	SENIOR ADMINISTRATIVE ASSISTANT (Confidential)	186.4	5096.70	6407.37
M	NE	31255	DIGITAL EVIDENCE TECHNICIAN	186.7	5112.01	6426.62
M	NE	31455	LEAD POLICE RECORDS SPECIALIST	186.7	5112.01	6426.62
M	NE	31825	SENIOR POLICE TECHNICIAN	186.7	5112.01	6426.62

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M	NE	31115	BUILDING MAINTENANCE TECHNICIAN	187.7	5163.36	6491.17
M	NE	31405	INDUSTRIAL WASTE INSPECTOR	187.7	5163.36	6491.17
M	NE	31428	LANDSCAPE INSPECTOR	187.7	5163.36	6491.17
M	NE	31530	PARK MAINTENANCE TECHNICIAN	187.7	5163.36	6491.17
M	NE	31741	SENIOR AIRPORT OPERATIONS WORKER	187.7	5163.36	6491.17
M	NE	31744	SENIOR BUILDING MAINTENANCE WORKER	187.7	5163.36	6491.17
M	NE	31805	SENIOR PARK MAINTENANCE WORKER	187.7	5163.36	6491.17
M	NE	31835	SENIOR STREET MAINTENANCE WORKER	187.7	5163.36	6491.17
M	NE	31840	SENIOR TRAFFIC SAFETY WORKER	187.7	5163.36	6491.17
M	NE	31845	SENIOR WASTE WATER MAINTENANCE WORKER	187.7	5163.36	6491.17
M	NE	31860	SOLID WASTE EQUIPMENT SERVICE WORKER	187.7	5163.36	6491.17
M	NE	31953	WASTE WATER TREATMENT PLANT OPERATOR II	187.7	5163.36	6491.17
G	NE	51350	FIREFIGHTER PARAMEDIC TRAINEE	188.5	5204.81	6543.28
G	NE	51340	FIREFIGHTER TRAINEE	188.5	5204.81	6543.28
M	NE	31010	ACCOUNTING TECHNICIAN	189.7	5267.61	6622.24
M	NE	31040	ADMINISTRATIVE SERVICES TECHNICIAN	189.7	5267.61	6622.24
M	NE	31035	ADMINISTRATIVE TECHNICIAN	189.7	5267.61	6622.24
M	NE	31130	C.A.D. TECHNICIAN	189.7	5267.61	6622.24
M	NE	31160	COMMUNICATIONS OPERATOR	189.7	5267.61	6622.24
M	NE	31300	EQUIPMENT MECHANIC	189.7	5267.61	6622.24
M	NE	31305	EVENTS COORDINATOR	189.7	5267.61	6622.24
M	NE	31380	HEAVY EQUIPMENT OPERATOR	189.7	5267.61	6622.24
M	NE	31480	MAINTENANCE ELECTRICIAN	189.7	5267.61	6622.24
M	NE	31485	MAINTENANCE MECHANIC	189.7	5267.61	6622.24
G	NE	31522	PARAMEDIC	189.7	5267.61	6622.24
M	NE	31715	SALES REPRESENTATIVE	189.7	5267.61	6622.24
M	NE	31910	TRAFFIC ENGINEERING SPECIALIST	189.7	5267.61	6622.24
M	NE	31918	TRAFFIC SIGNAL TECHNICIAN	189.7	5267.61	6622.24
M	NE	31755	SENIOR DIGITAL EVIDENCE TECHNICIAN	191.7	5373.97	6755.95
M	NE	31454	LEAD MAINTENANCE SERVICE WORKER	192.6	5422.53	6816.99
M	NE	31460	LEAD SOLID WASTE OPERATOR	192.6	5422.53	6816.99
M	NE	31470	LEAD STREET MAINTENANCE WORKER	192.6	5422.53	6816.99
M	NE	31955	WASTE WATER TREATMENT PLANT OPERATOR III	192.6	5422.53	6816.99
E	NE	30020	ADMINISTRATIVE ANALYST	194.3	5515.46	6933.81
E	NE	30657	PURCHASING SPECIALIST	194.3	5515.46	6933.81
M	NE	31135	CODE ENFORCEMENT TECHNICIAN	194.6	5532.02	6954.64
M	NE	31195	CONSERVATION TECHNICIAN	194.6	5532.02	6954.64
M	NE	31430	LANDSCAPE AND IRRIGATION TECHNICIAN	194.6	5532.02	6954.64
M	NE	31525	PARK RANGER	194.6	5532.02	6954.64
M	NE	31544	PERMIT TECHNICIAN	194.6	5532.02	6954.64
M	NE	31555	PLANNING TECHNICIAN	194.6	5532.02	6954.64
M	NE	31710	REVENUE & CODE COMPLIANCE SPECIALIST	194.6	5532.02	6954.64
M	NE	31745	SENIOR BUILDING MAINTENANCE TECHNICIAN	194.6	5532.02	6954.64
M	NE	31780	SENIOR INDUSTRIAL WASTE WATER INSPECTOR	194.6	5532.02	6954.64
M	NE	31790	SENIOR MAINTENANCE MECHANIC	194.6	5532.02	6954.64
M	NE	31800	SENIOR PARK MAINTENANCE TECHNICIAN	194.6	5532.02	6954.64
E	NE	30165	COMMUNICATIONS AND MARKETING SPECIALIST	196.3	5626.82	7073.82
E	NE	30680	RECREATION COORDINATOR	196.3	5626.82	7073.82
M	NE	31295	ENGINEERING TECHNICIAN	196.6	5643.72	7095.06
M	NE	31541	PAYROLL SPECIALIST	196.6	5643.72	7095.06

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M	NE	31635	PUBLIC WORKS INSPECTOR	196.6	5643.72	7095.06
M	NE	31560	POLICE OFFICER RECRUIT	199.6	5815.51	7311.03
M	NE	31750	SENIOR COMMUNICATIONS OPERATOR	199.6	5815.51	7311.03
M	NE	31310	FACILITY SERVICES TECHNICIAN	201.6	5932.93	7458.64
M	NE	31456	LEAD PARK MAINTENANCE WORKER	201.6	5932.93	7458.64
M	NE	31475	LEAD WASTE WATER MAINTENANCE TECHNICIAN	201.6	5932.93	7458.64
M	NE	31505	MECHANIC / WELDER	201.6	5932.93	7458.64
M	NE	31765	SENIOR EQUIPMENT MECHANIC	201.6	5932.93	7458.64
M	NE	31785	SENIOR MAINTENANCE ELECTRICIAN	201.6	5932.93	7458.64
M	NE	31842	SENIOR TRAFFIC SIGNAL TECHNICIAN	201.6	5932.93	7458.64
M	NE	31746	SENIOR C.A.D. TECHNICIAN	202.6	5992.53	7533.57
M	NE	31760	SENIOR ENGINEERING TECHNICIAN	202.6	5992.53	7533.57
M	NE	31453	LEAD EQUIPMENT MECHANIC	203.6	6052.72	7609.24
M	NE	31850	SENIOR WASTE WATER TREATMENT PLANT OPERATOR	204.6	6113.52	7685.68
E	NE	30080	ASSISTANT PLANNER	205.2	6150.30	7731.91
M	NE	31105	BUILDING INSPECTOR	205.6	6174.93	7762.88
M	NE	31133	CODE ENFORCEMENT OFFICER	205.6	6174.93	7762.88
M	NE	31340	FIRE PREVENTION INSPECTOR	205.6	6174.93	7762.88
M	NE	31545	PLAN CHECKER	205.6	6174.93	7762.88
CONF	E	20430	HUMAN RESOURCES ANALYST	207.2	6274.48	7888.02
E	NE	30575	POLICE SPECIALIST	207.2	6274.48	7888.02
E	NE	30665	PRETREATMENT PROGRAM COORDINATOR	207.2	6274.48	7888.02
E	NE	30735	SENIOR ADMINISTRATIVE ANALYST	207.2	6274.48	7888.02
E	E	30455	INFORMATION SYSTEMS SPECIALIST	207.5	6293.32	7911.71
M	NE	31815	SENIOR PAYROLL SPECIALIST	207.5	6293.32	7911.71
M	NE	31477	LEAD WASTEWATER TREATMENT PLANT OPERATOR	209.6	6426.81	8079.53
M	NE	31830	SENIOR PUBLIC WORKS INSPECTOR	212.6	6622.44	8325.46
E	E	30170	COMMUNICATIONS SUPERVISOR	213.2	6662.27	8375.54
E	E	30210	CONV CENTER OPERATIONS SUPERVISOR	213.2	6662.27	8375.54
E	NE	30345	FLEET MAINTENANCE SUPERVISOR	213.2	6662.27	8375.54
E	NE	30525	PARK MAINTENANCE SUPERVISOR	213.2	6662.27	8375.54
E	NE	30925	PARKS & URBAN FORESTRY SUPERVISOR	213.2	6662.27	8375.54
E	E	30670	POLICE RECORDS SUPERVISOR	213.2	6662.27	8375.54
E	E	30700	RECREATION SUPERVISOR	213.2	6662.27	8375.54
E	E	30720	SALES SUPERVISOR	213.2	6662.27	8375.54
E	NE	30875	SOLID WASTE SUPERVISOR	213.2	6662.27	8375.54
E	NE	30882	STREET MAINTENANCE & TRAFFIC CONTROL SUPERVISOR	213.2	6662.27	8375.54
E	NE	30902	TRAFFIC OPERATIONS SUPERVISOR	213.2	6662.27	8375.54
E	NE	30935	WASTEWATER COLLECTIONS SUPERVISOR	213.2	6662.27	8375.54
E	NE	30940	WASTEWATER TREATMENT PLANT MAINT SUPERVISOR	213.2	6662.27	8375.54
E	NE	30945	WASTEWATER TREATMENT PLANT OPERATIONS SUPERVISOR	213.2	6662.27	8375.54
E	NE	30430	IDENTIFICATION TECHNICIAN	214.2	6729.19	8459.67
E	NE	30560	PLANS EXAMINER	215.2	6796.79	8544.65

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M	NE	31140	COMBINED BUILDING INSPECTOR	215.5	6817.20	8570.31
E	E	30295	FACILITIES MAINTENANCE SUPERINTENDENT	217.2	6934.02	8717.18
G	NE	51335	FIREFIGHTER	NR11	6978.49	8756.35
M	NE	31748	SENIOR COMBINED BUILDING INSPECTOR	221.5	7238.53	9100.00
M	NE	31775	SENIOR FIRE PREVENTION INSPECTOR	221.5	7238.53	9100.00
E	NE	30820	SENIOR IDENTIFICATION TECHNICIAN	222.1	7282.07	9154.73
E	E	30810	SENIOR PLANS EXAMINER	223.1	7355.22	9246.69
B	NE	41585	POLICE OFFICER	NR5	7423.58	9281.34
E	E	30065	ASSISTANT ENGINEER	225.1	7503.73	9433.40
E	NE	30090	ASSOCIATE PLANNER	225.1	7503.73	9433.40
E	E	30627	PROJECT MANAGER I	225.1	7503.73	9433.40
G	NE	51345	FIREFIGHTER / PARAMEDIC	NR9	7676.31	9631.99
G	NE	51330	FIRE ENGINEER	NR12	7701.73	9665.87
E	NE	30890	SUPERVISING IDENTIFICATION TECHNICIAN	228.8	7786.43	9788.79
E	E	30936	WASTEWATER COLLECTIONS SUPERINTENDENT	228.8	7786.43	9788.79
B	NE	41565	POLICE AGENT	NR6	8007.44	9994.82
G	NE	51333	FIRE ENGINEER - PARAMEDIC	NR13	8086.85	10149.19
E	E	30053	ANIMAL SERVICES ANALYST	234.1	8210.02	10321.31
CONF	E	20120	BUDGET ANALYST	234.1	8210.02	10321.31
E	E	30310	FINANCIAL ANALYST	234.1	8210.02	10321.31
E	E	30375	GIS ANALYST	234.1	8210.02	10321.31
E	E	30400	HOUSING SPECIALIST	234.1	8210.02	10321.31
E	E	30450	INFORMATION SYSTEMS ANALYST	234.1	8210.02	10321.31
E	E	30500	MANAGEMENT ANALYST	234.1	8210.02	10321.31
E	E	30505	MEDIA AND COMMUNICATIONS MANAGER	234.1	8210.02	10321.31
E	E	30884	SUPERVISING BUILDING INSPECTOR	234.1	8210.02	10321.31
E	E	30928	WATER RESOURCES ANALYST	234.1	8210.02	10321.31
CONF	E	20250	CHIEF DEPUTY CITY CLERK	236.1	8375.79	10529.71
CONF	E	20500	MANAGEMENT ANALYST - HR / RISK	236.1	8375.79	10529.71
E	E	30085	ASSOCIATE ENGINEER	237.1	8459.93	10635.49
E	E	30628	PROJECT MANAGER II	237.1	8459.93	10635.49
E	E	30815	SENIOR PLANNER	237.1	8459.93	10635.49
E	E	30150	CIVIL ENGINEER	242.0	8884.57	11169.33
E	E	30320	FIRE MARSHAL	242.0	8884.57	11169.33
E	E	30825	SENIOR PROJECT MANAGER	242.0	8884.57	11169.33
E	E	30405	INFORMATION SECURITY ANALYST	243.1	8982.79	11292.81
E	E	30600	POLICE SUPPORT SERVICES MANAGER	243.1	8982.79	11292.81
E	E	30955	WASTEWATER TREATMENT PLANT SUPERINTENDENT	243.1	8982.79	11292.81
G	NE	50315	FIRE CAPTAIN	NR7	9007.30	11322.91

BARGAIN UNIT	FLSA STATUS ¹	CLASS CODE	JOB TITLE	SALARY RANGE	MONTHLY MIN	MONTHLY MAX
A	NE	40600	POLICE SERGEANT	NR3	9443.61	11790.50
G	NE	50320	FIRE CAPTAIN -PARAMEDIC	NR8	9457.66	11889.06
E	E	30035	AIRPORT MANAGER	252.0	9818.48	12343.40
E	E	30054	ANIMAL SERVICES MANAGER	252.0	9818.48	12343.40
CONF	E	20300	COMMUNICATIONS AND BRAND MANAGER	252.0	9818.48	12343.40
E	E	30195	CONVENTION CENTER MANAGER	252.0	9818.48	12343.40
E	E	30275	ECONOMIC DEVELOPMENT MANAGER	252.0	9818.48	12343.40
E	E	30285	EMERGENCY MEDICAL SERVICES COORDINATOR	252.0	9818.48	12343.40
CONF	E	20410	FINANCE MANAGER	252.0	9818.48	12343.40
CONF	E	20435	HUMAN RESOURCES MANAGER	252.0	9818.48	12343.40
E	E	30785	INFORMATION SYSTEMS SUPERVISOR	252.0	9818.48	12343.40
E	E	30520	NEIGHBORHOOD PRESERVATION MANAGER	252.0	9818.48	12343.40
E	E	30530	PARKS & FACILITIES MANAGER	252.0	9818.48	12343.40
E	E	30620	PRINCIPAL PLANNER	252.0	9818.48	12343.40
E	E	30623	PROFESSIONAL LAND SURVEYOR	252.0	9818.48	12343.40
E	E	30645	PUBLIC WORKS MANAGER	252.0	9818.48	12343.40
CONF	E	20714	RISK MANAGER	252.0	9818.48	12343.40
E	E	30740	SENIOR CIVIL ENGINEER	252.0	9818.48	12343.40
E	E	30920	TRANSIT MANAGER	252.0	9818.48	12343.40
E	E	30930	WATER RESOURCES MANAGER	252.0	9818.48	12343.40
CONF	E	20090	ASSISTANT FINANCE DIRECTOR	264.0	11069.64	13916.31
CONF	E	20145	FIRE BATTALION CHIEF	266.0	11293.15	14197.30
A	E	40580	POLICE LIEUTENANT	NR4	11392.35	14248.46
E	E	30410	INFORMATION SERVICES MANAGER	268.0	11521.17	14483.96
CONF	E	40500	POLICE CAPTAIN	NR14	12493.55	15709.24
E	E	20255	CITY ENGINEER	277.9	12719.51	15990.46
CONF	E	20330	DEPUTY FIRE CHIEF	277.9	12719.51	15990.46
DH	E	10260	ADMINISTRATIVE SERVICES DIRECTOR	285.9	13778.33	17321.57
DH	E	10290	ENGINEERING AND BUILDING DIRECTOR	285.9	13778.33	17321.57
DH	E	10400	PARKS & RECREATION DIRECTOR	285.9	13778.33	17321.57
DH	E	10425	PLANNING & COMMUNITY PRESERVATION DIRECTOR	285.9	13778.33	17321.57
DH	E	10320	FIRE CHIEF	NR19	15725.73	18203.01
DH	E	10310	FINANCE AND TECHNOLOGY SERVICES DIRECTOR	NR20	15882.69	18372.78
DH	E	10450	PUBLIC WORKS DIRECTOR	NR20	15882.69	18372.78
DH	E	10575	CHIEF OF POLICE	NR21	16413.12	19323.73
DH	E	10135	ASSISTANT CITY MANAGER	NR22	17394.52	19699.14
n/a	E	02151	CITY MANAGER ²	NR	21511.44	21511.44
n/a	E	01230	CITY COUNCIL ³	NR	1182.11	1246.41

FOOTNOTES

¹ FLSA Status: Non-exempt (NE) and Exempt (E)

² City Manager Salary set by contract approved by City Council

³ City Council Salary established by Visalia Municipal Ordinance Code Section 2.04.080