



CITY OF VISALIA
CAREER OPPORTUNITY

Police Lieutenant

DEADLINE: MAY 19, 2025

A better way of **living.**

If work-life balance is important to you, consider living in a thriving community that offers some of the most affordable housing in California and the typical commute time is less than 20 minutes. One of the 200 largest cities in the United States with a population of over 145,000, Visalia offers small town charm with metropolitan amenities. Visalia has high-quality healthcare, a flourishing arts community, local theatre companies, a downtown convention center, and many fine dining establishments.

Visalia has a diverse economy that offers opportunities for families to live in the Golden State while also getting the quality-of-life families deserve.

The City has many community parks, organized team sports, a municipal golf course, a private country club, a family-oriented regional sports park, and numerous outdoor and recreational activities. Located in the heart of California's San Joaquin Valley, Visalia offers the best location in California to experience all the natural wonders of the state from an affordable and accessible central location.

Our strong sense of community and social well-being keeps Visalians happy, healthy and moving forward. Come discover all Visalia has to offer!

Annual Salary
\$131,450 – \$164,405

Find out more and apply
at visalia.city/careers



The Department

The Visalia Police Department has served the citizens of Visalia since 1923 and has a long history of outstanding law enforcement service and strong community relations. The Visalia Police Department is a full-service law enforcement agency serving the public safety needs of the City of Visalia and its approximately 145,000 residents and more than 37 square miles. The Visalia Police Department employs 265 full-time employees, including 168 sworn officer positions and is comprised of three divisions: Operations, Operations Support, and Administration.

The Operations Division consists of the Patrol Bureau and the Communications Unit. The Operations Division provides patrol, traffic, commercial, and vital communication and coordination support for the Department. In 2024, the Department fielded more than 129,000 police calls for service. The Patrol Bureau operates out of two District Substations, one in each policing district. The Communications Unit operates out of the newly constructed Visalia Emergency Communications Center.

The Operations Support Division consists of the Investigations Bureau and the Special Enforcement Bureau. It includes crime analysis, crime lab, digital evidence, property and evidence, youth services, property crime, violent crime, gang and narcotics enforcement for the Department.

The Administrative Division consists of the Records Unit and the Professional Standards Bureau which oversees records management, court and subpoena services, personnel, hiring, policy, and training.

The Visalia Police Department works to embrace new technologies, implement proactive policing strategies to address crime and quality of life issues in Visalia, and strives to create partnerships with our community that are essential to public safety. We are honored to serve our community through professional police services and by building positive police-community relationships.

***Experience Visalia.
Enhance your life.***



**HONOR
INTEGRITY
RESPECT
SERVICE**



The Ideal Candidate

The Visalia Police Department is seeking a proven law enforcement manager with graduation from a four-year college or university with major coursework in criminal justice, police science, public administration or related field, supervisory or management experience in police service, equivalent to the rank of Sergeant or above, POST Advanced Certificate, and possession of firearms qualification. Completion of advanced training such as the POST Supervisory Leadership Institute, POST Command College, or the Los Angeles Police Department Leadership Academy, and the POST Supervisory Certificate are highly desirable.

The ideal candidate for Police Lieutenant will be an experienced, ethical, innovative, self-motivated, professional police supervisor/manager with strong interpersonal and leadership skills. They will possess the ability to perform complex administrative duties, oversee investigations, manage bureau operations and budget, and have strong administrative and personnel skills. Candidates will possess good listening and communication skills, work as a problem solver, demonstrate strong community involvement, and be supportive of new ideas. They will have demonstrated an excellent working relationship with their Police Chief or prior law enforcement executives and managers, department personnel, the community, and other governmental partners. The Police Lieutenant candidate must have worked collaboratively with others at all levels and be recognized as an individual who reflects the organizational values of the Visalia Police Department and the City of Visalia. They must be a person of high integrity and committed to making the community a great place to live, work, and play.

The ability to communicate effectively is a key element of this position. The successful candidate will attend City Council and other meetings to present reports, answer questions and make recommendations. They will be an effective problem solver who identifies goals, gathers information, considers the consequences, makes decisions, and evaluates their decisions. The ability to multitask, identify and overcome obstacles, be a team player and work cooperatively with the management team is essential.



The City of Visalia offers a competitive total compensation package that includes:

- Monthly salary range of \$10,954-\$13,700
- CalPERS retirement program
- Longevity Pay
- Health, Dental, Vision and Life Insurance
- Onsite City Health and Wellness Clinic
- Vacation, sick leave, administrative leave, and much more!

To express your interest in this exceptional career opportunity, visit the City's website at www.visalia.city/careers to submit your application and resume online.

For questions, please contact:
Shawna Kneeland, Human Resources Analyst
559-713-4027
shawna.kneeland@visalia.city

Click Here to Apply!

The City of Visalia is an Equal Opportunity Employer