

THE DEPARTMENT AND POSITION

The Fire Department has 75 sworn employees who staff six fire stations with five engines and two trucks covering 37.5 square miles. The stations are staffed 24/7 by dedicated and well trained personnel who work a 48/96 shift schedule. This position is involved in providing fire suppression, rescue, and non-transport, Advanced Life Support (ALS) emergency medical services. Selected individuals will also integrate with the team to accomplish overall department objectives including training, station maintenance, public education, and fire prevention.

QUALIFICATIONS

- Graduation from high school or G.E D.
- Graduation from an accredited Firefighter Academy by time of appointment.
- Six months full-time paid work experience and/or one year reserve/volunteer service in fire suppression is desirable.
- CSFM Firefighter 1 certification within one year of appointment.
- Possession of California or National Registry Paramedic Certification. Local CCEMSA accreditation within three (3) months of appointment.
- Possession of a valid Class C California Driver's license.
 Firefighter endorsement within one year of appointment.
- Possession of valid ACLS and CPR certifications. PALS certification within three (3) months of appointment.
- Possession of a valid Candidate Physical Agility Test (CPAT) certificate. Must be dated within one (1) year of the filing date.

COMPENSATION/BENEFITS

- Monthly salary: \$6,290-\$7,893
- CalPERS Retirement Program (3@55 plan for Classic members and 2.7@57 plan for new members)
- Annual Tuition Assistance up to \$1,500
- Certification Incentives for CSFM Company Officer (3%) and Chief Fire Officer (2%)
- Health, Dental and Vision Insurance
- Onsite City Health and Wellness Clinic (no out of pocket expenses)

APPLICATION PROCESS

More information and application materials available on our website at www.visalia.city under Jobs in the City. Application filing deadline is Monday, May 23, 2022 at 5pm.

Selection process may include a written examination, practical exercise, interview and comprehensive background investigation.

Questions may be directed to: Vanessa Shearer (559) 713-4417 or <u>vanessa.shearer@visalia.city</u>