

## City of Visalia Code of Ethics

We recognize that public trust and confidence are the basis of an effective democratic government. As individuals who are entrusted with the business of the city, we are dedicated to carrying out our responsibilities with openness, honesty, integrity, fairness and courage.

We are committed to:

**A. Valuing honesty, integrity and truthfulness.**

Dealing with tough decisions regardless of political consequences.

Following the spirit, intent and letter of the law.

Promoting the public trust.

**B. Setting the example.**

Avoiding entering into situation that may create undue conflict, identify and conflicts of interest which could result in personal or professional gain and refrain from participation in actions that affect those areas.

**C. Working for the good of the entire community by being sensitive to the values of the public we serve.**

Respecting the person and property of other, realizing there will be times when the public good will override individual interest.

Considering the values of the entire community in decision.

Insuring community values are respected by making decisions that are equitable, just and compassionate.

**D. Being open, accessible, responsive, and efficient in working and communicating with the public.**

Insuring good public policy exists by making decisions through participation, compromise and consensus/

Providing community members with opportunity to freely participate in the local government process.