

CITY OF VISALIA
JOB CLASSIFICATIONS AND SALARY RANGES
FY 2023-2024
Citywide Classification by Monthly Salary

BARGAIN UNIT	FLSA STATUS¹	CLASS CODE	JOB TITLE	SALARY RANGE	MONTHLY MIN	MONTHLY MAX
M	NE	31495	MAINTENANCE SERVICE WORKER	140.8	3231.10	4062.01
M	NE	31960	WASTE WATER TREATMENT PLANT OPERATOR TRAINEE	140.8	3231.10	4062.01
M	NE	31445	LEAD CUSTODIAL SERVICE WORKER	152.8	3642.83	4579.63
M	NE	31510	OFFICE ASSISTANT	152.8	3642.83	4579.63
M	NE	31540	PARKING ENFORCEMENT OFFICER	152.8	3642.83	4579.63
M	NE	31595	POLICE RECORDS SPECIALIST	152.8	3642.83	4579.63
M	NE	31053	ANIMAL CARE WORKER	157.8	3829.51	4814.31
M	NE	31490	MAINTENANCE MECHANIC ASSISTANT	157.8	3829.51	4814.31
M	NE	31535	PARK MAINTENANCE WORKER	157.8	3829.51	4814.31
M	NE	31885	STREET MAINTENANCE WORKER	157.8	3829.51	4814.31
M	NE	31915	TRAFFIC SAFETY WORKER	157.8	3829.51	4814.31
M	NE	31935	WASTE WATER MAINTENANCE WORKER	157.8	3829.51	4814.31
M	NE	31055	ANIMAL CONTROL OFFICER	159.7	3902.93	4906.61
M	NE	31175	COMMUNITY SERVICES OFFICER	159.7	3902.93	4906.61
M	NE	31001	ACCOUNTING ASSISTANT	164.7	4102.94	5158.05
M	NE	31233	COMMUNITY OUTREACH COORDINATOR	164.7	4102.94	5158.05
M	NE	31615	POLICE TECHNICIAN	164.7	4102.94	5158.05
M	NE	31720	SENIOR ANIMAL CARE WORKER	164.7	4102.94	5158.05
M	NE	31742	SENIOR ANIMAL CONTROL OFFICER	164.7	4102.94	5158.05
M	NE	31795	SENIOR OFFICE ASSISTANT	164.7	4102.94	5158.05
M	NE	31820	SENIOR POLICE RECORDS SPECIALIST	164.7	4102.94	5158.05
M	NE	31060	ASSISTANT COMMUNICATIONS OPERATOR	167.7	4227.82	5315.05
M	NE	31025	ADMINISTRATIVE ASSISTANT	169.7	4313.19	5422.37
M	NE	31050	AIRPORT MAINTENANCE WORKER	169.7	4313.19	5422.37
M	NE	31046	AIRPORT OPERATIONS WORKER	169.7	4313.19	5422.37
M	NE	31302	EQUIPMENT MECHANIC TRAINEE	169.7	4313.19	5422.37
M	NE	31855	SOLID WASTE DELIVERY & MAINTENANCE WORKER	169.7	4313.19	5422.37
M	NE	31865	SOLID WASTE OPERATOR	169.7	4313.19	5422.37
CONF	NE	20025	ADMINISTRATIVE ASSISTANT (Confidential)	171.4	4387.10	5515.29
M	NE	31190	COMPUTER TECHNICIAN	172.7	4444.48	5587.42
M	NE	31950	WASTE WATER TREATMENT PLANT OPERATOR I	172.7	4444.48	5587.42
M	NE	31224	CRIME ANALYSIS TECHNICIAN	174.7	4534.22	5700.24
M	NE	31280	DUTY OFFICER	174.7	4534.22	5700.24
M	NE	31410	INVESTIGATION TECHNICIAN	174.7	4534.22	5700.24
M	NE	31730	SENIOR ACCOUNTING ASSISTANT	174.7	4534.22	5700.24
M	NE	31740	SENIOR ADMINISTRATIVE ASSISTANT	174.7	4534.22	5700.24
CONF	NE	20740	SENIOR ADMINISTRATIVE ASSISTANT (Confidential)	176.4	4611.92	5797.92
M	NE	31255	DIGITAL EVIDENCE TECHNICIAN	176.7	4625.77	5815.33
M	NE	31455	LEAD POLICE RECORDS SPECIALIST	176.7	4625.77	5815.33
M	NE	31825	SENIOR POLICE TECHNICIAN	176.7	4625.77	5815.33
M	NE	31115	BUILDING MAINTENANCE TECHNICIAN	177.7	4672.24	5873.75
M	NE	31405	INDUSTRIAL WASTE INSPECTOR	177.7	4672.24	5873.75
M	NE	31428	LANDSCAPE INSPECTOR	177.7	4672.24	5873.75
M	NE	31530	PARK MAINTENANCE TECHNICIAN	177.7	4672.24	5873.75

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M	NE	31741	SENIOR AIRPORT OPERATIONS WORKER	177.7	4672.24	5873.75
M	NE	31744	SENIOR BUILDING MAINTENANCE WORKER	177.7	4672.24	5873.75
M	NE	31805	SENIOR PARK MAINTENANCE WORKER	177.7	4672.24	5873.75
M	NE	31835	SENIOR STREET MAINTENANCE WORKER	177.7	4672.24	5873.75
M	NE	31840	SENIOR TRAFFIC SAFETY WORKER	177.7	4672.24	5873.75
M	NE	31845	SENIOR WASTE WATER MAINTENANCE WORKER	177.7	4672.24	5873.75
M	NE	31860	SOLID WASTE EQUIPMENT SERVICE WORKER	177.7	4672.24	5873.75
M	NE	31953	WASTE WATER TREATMENT PLANT OPERATOR II	177.7	4672.24	5873.75
G	NE	51340	FIREFIGHTER TRAINEE	178.5	4709.74	5920.90
G	NE	51350	FIREFIGHTER PARAMEDIC TRAINEE	178.5	4709.74	5920.90
M	NE	31010	ACCOUNTING TECHNICIAN	179.7	4766.57	5992.35
M	NE	31040	ADMINISTRATIVE SERVICES TECHNICIAN	179.7	4766.57	5992.35
M	NE	31035	ADMINISTRATIVE TECHNICIAN	179.7	4766.57	5992.35
M	NE	31130	C.A.D. TECHNICIAN	179.7	4766.57	5992.35
M	NE	31160	COMMUNICATIONS OPERATOR	179.7	4766.57	5992.35
M	NE	31300	EQUIPMENT MECHANIC	179.7	4766.57	5992.35
M	NE	31305	EVENTS COORDINATOR	179.7	4766.57	5992.35
M	NE	31380	HEAVY EQUIPMENT OPERATOR	179.7	4766.57	5992.35
M	NE	31480	MAINTENANCE ELECTRICIAN	179.7	4766.57	5992.35
M	NE	31485	MAINTENANCE MECHANIC	179.7	4766.57	5992.35
G	NE	31522	PARAMEDIC	179.7	4766.57	5992.35
M	NE	31715	SALES REPRESENTATIVE	179.7	4766.57	5992.35
M	NE	31910	TRAFFIC ENGINEERING SPECIALIST	179.7	4766.57	5992.35
M	NE	31918	TRAFFIC SIGNAL TECHNICIAN	179.7	4766.57	5992.35
M	NE	31454	LEAD MAINTENANCE SERVICE WORKER	182.6	4906.76	6168.58
M	NE	31460	LEAD SOLID WASTE OPERATOR	182.6	4906.76	6168.58
M	NE	31470	LEAD STREET MAINTENANCE WORKER	182.6	4906.76	6168.58
M	NE	31955	WASTE WATER TREATMENT PLANT OPERATOR III	182.6	4906.76	6168.58
E	NE	30020	ADMINISTRATIVE ANALYST	184.3	4990.84	6274.29
M	NE	31135	CODE ENFORCEMENT TECHNICIAN	184.6	5005.83	6293.13
M	NE	31195	CONSERVATION TECHNICIAN	184.6	5005.83	6293.13
M	NE	31430	LANDSCAPE AND IRRIGATION TECHNICIAN	184.6	5005.83	6293.13
M	NE	31525	PARK RANGER	184.6	5005.83	6293.13
M	NE	31544	PERMIT TECHNICIAN	184.6	5005.83	6293.13
M	NE	31555	PLANNING TECHNICIAN	184.6	5005.83	6293.13
M	NE	31710	REVENUE & CODE COMPLIANCE SPECIALIST	184.6	5005.83	6293.13
M	NE	31745	SENIOR BUILDING MAINTENANCE TECHNICIAN	184.6	5005.83	6293.13
M	NE	31780	SENIOR INDUSTRIAL WASTE WATER INSPECTOR	184.6	5005.83	6293.13
M	NE	31790	SENIOR MAINTENANCE MECHANIC	184.6	5005.83	6293.13
M	NE	31800	SENIOR PARK MAINTENANCE TECHNICIAN	184.6	5005.83	6293.13
E	NE	30680	RECREATION COORDINATOR	186.3	5091.61	6400.97
E	NE	30165	COMMUNICATIONS AND MARKETING SPECIALIST	186.3	5091.61	6400.97
M	NE	31295	ENGINEERING TECHNICIAN	186.6	5106.90	6420.20
M	NE	31541	PAYROLL SPECIALIST	186.6	5106.90	6420.20
M	NE	31635	PUBLIC WORKS INSPECTOR	186.6	5106.90	6420.20
M	NE	31560	POLICE OFFICER RECRUIT	189.6	5262.35	6615.62
M	NE	31750	SENIOR COMMUNICATION OPERATOR	189.6	5262.35	6615.62
M	NE	31310	FACILITIES SERVICES TECHNICIAN	191.6	5368.61	6749.20
M	NE	31475	LEAD WASTE WATER MAINTENANCE TECHNICIAN	191.6	5368.61	6749.20
M	NE	31505	MECHANIC / WELDER	191.6	5368.61	6749.20
M	NE	31765	SENIOR EQUIPMENT MECHANIC	191.6	5368.61	6749.20
M	NE	31785	SENIOR MAINTENANCE ELECTRICIAN	191.6	5368.61	6749.20
M	NE	31842	SENIOR TRAFFIC SIGNAL TECHNICIAN	191.6	5368.61	6749.20

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M	NE	31746	SENIOR C.A.D. TECHNICIAN	192.6	5422.53	6816.99
M	NE	31760	SENIOR ENGINEERING TECHNICIAN	192.6	5422.53	6816.99
M	NE	31453	LEAD EQUIPMENT MECHANIC	193.6	5477.00	6885.47
M	NE	31850	SENIOR WASTE WATER TREATMENT PLANT OPERATOR	194.6	5532.02	6954.64
E	NE	30080	ASSISTANT PLANNER	195.2	5565.30	6996.47
M	NE	31105	BUILDING INSPECTOR	195.6	5587.59	7024.50
M	NE	31133	CODE ENFORCEMENT OFFICER	195.6	5587.59	7024.50
M	NE	31340	FIRE PREVENTION INSPECTOR	195.6	5587.59	7024.50
M	NE	31545	PLAN CHECKER	195.6	5587.59	7024.50
CONF	E	20430	HUMAN RESOURCES ANALYST	197.2	5677.67	7137.74
E	NE	30575	POLICE SPECIALIST	197.2	5677.67	7137.74
E	NE	30735	SENIOR ADMINISTRATIVE ANALYST	197.2	5677.67	7137.74
E	NE	30665	PRETREATMENT PROGRAM COORDINATOR	197.2	5677.67	7137.74
E	E	30455	INFORMATION SYSTEMS SPECIALIST	197.5	5694.72	7159.17
M	NE	31815	SENIOR PAYROLL SPECIALIST	197.5	5694.72	7159.17
E	E	30900	TRAFFIC INFORMATION SYSTEMS SPECIALIST	197.5	5694.72	7159.17
M	NE	31477	LEAD WASTEWATER TREATMENT PLANT OPERATOR	199.6	5815.51	7311.03
M	NE	31830	SENIOR PUBLIC WORKS INSPECTOR	202.6	5992.53	7533.57
E	E	30170	COMMUNICATIONS SUPERVISOR	203.2	6028.57	7578.88
E	E	30210	CONV CENTER OPERATIONS SUPERVISOR	203.2	6028.57	7578.88
E	NE	30345	FLEET MAINTENANCE SUPERVISOR	203.2	6028.57	7578.88
E	NE	30525	PARK MAINTENANCE SUPERVISOR	203.2	6028.57	7578.88
E	NE	30925	PARKS & URBAN FORESTRY SUPERVISOR	203.2	6028.57	7578.88
E	E	30670	POLICE RECORDS SUPERVISOR	203.2	6028.57	7578.88
E	E	30700	RECREATION SUPERVISOR	203.2	6028.57	7578.88
E	E	30720	SALES SUPERVISOR	203.2	6028.57	7578.88
E	NE	30875	SOLID WASTE SUPERVISOR	203.2	6028.57	7578.88
E	NE	30882	STREET MAINTENANCE & TRAFFIC CONTROL SUPERVISOR	203.2	6028.57	7578.88
E	NE	30935	WASTEWATER COLLECTIONS SUPERVISOR	203.2	6028.57	7578.88
E	NE	30940	WASTEWATER TREATMENT PLANT MAINT SUPERVISOR	203.2	6028.57	7578.88
E	NE	30945	WASTEWATER TREATMENT PLANT OPERATIONS SUPERVISOR	203.2	6028.57	7578.88
E	NE	30430	IDENTIFICATION TECHNICIAN	204.2	6089.13	7655.01
E	NE	30560	PLANS EXAMINER	205.2	6150.30	7731.91
M	NE	31140	COMBINED BUILDING INSPECTOR	205.5	6168.77	7755.13
E	E	30295	FACILITIES MAINTENANCE SUPERINTENDENT	207.2	6274.48	7888.02
G	NE	51335	FIREFIGHTER	NR	6330.27	7942.99
M	NE	31748	SENIOR COMBINED BUILDING INSPECTOR	211.5	6550.02	8234.43
M	NE	31775	SENIOR FIRE PREVENTION INSPECTOR	211.5	6550.02	8234.43
E	NE	30820	SENIOR IDENTIFICATION TECHNICIAN	212.1	6589.42	8283.96
E	E	30810	SENIOR PLANS EXAMINER	213.1	6655.61	8367.17
B	NE	41585	POLICE OFFICER	NR	6734.00	8419.21

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E	E	30065	ASSISTANT ENGINEER	215.1	6790.00	8536.12
E	NE	30090	ASSOCIATE PLANNER	215.1	6790.00	8536.12
E	E	30627	PROJECT MANAGER I	215.1	6790.00	8536.12
G	NE	51345	FIREFIGHTER / PARAMEDIC	NR	6963.28	8737.28
G	NE	51330	FIRE ENGINEER	NR	6986.33	8768.04
E	NE	30890	SUPERVISING IDENTIFICATION TECHNICIAN	218.8	7045.80	8857.70
B	NE	41565	POLICE AGENT	NR	7263.64	9066.42
G	NE	51333	FIRE ENGINEER - PARAMEDIC	NR	7335.68	9206.46
E	E	30053	ANIMAL SERVICES ANALYST	224.1	7429.11	9339.58
CONF	E	20120	BUDGET ANALYST	224.1	7429.11	9339.58
CONF	E	20300	COMMUNICATIONS MANAGER	224.1	7429.11	9339.58
E	E	30310	FINANCIAL ANALYST	224.1	7429.11	9339.58
E	E	30375	GIS ANALYST	224.1	7429.11	9339.58
E	E	30400	HOUSING SPECIALIST	224.1	7429.11	9339.58
E	E	30450	INFORMATION SYSTEMS ANALYST	224.1	7429.11	9339.58
E	E	30500	MANAGEMENT ANALYST	224.1	7429.11	9339.58
E	E	30505	MEDIA AND COMMUNICATIONS MANAGER	224.1	7429.11	9339.58
E	E	30928	WATER RESOURCES ANALYST	224.1	7429.11	9339.58
CONF	E	20250	CHIEF DEPUTY CITY CLERK	226.1	7579.11	9528.16
CONF	E	20500	MANAGEMENT ANALYST - HR / RISK	226.1	7579.11	9528.16
E	E	30085	ASSOCIATE ENGINEER	227.1	7655.24	9623.87
E	E	30628	PROJECT MANAGER II	227.1	7655.24	9623.87
E	E	30815	SENIOR PLANNER	227.1	7655.24	9623.87
E	E	30150	CIVIL ENGINEER	232.0	8039.50	10106.93
E	E	30320	FIRE MARSHAL	232.0	8039.50	10106.93
E	E	30825	SENIOR PROJECT MANAGER	232.0	8039.50	10106.93
E	E	30405	INFORMATION SECURITY ANALYST	233.1	8128.37	10218.67
E	E	30600	POLICE SUPPORT SERVICES MANAGER	233.1	8128.37	10218.67
E	E	30955	WASTEWATER TREATMENT PLANT SUPERINTENDENT	233.1	8128.37	10218.67
G	NE	50315	FIRE CAPTAIN	NR	8170.63	10271.18
A	NE	40600	POLICE SERGEANT	NR	8566.40	10695.30
G	NE	50320	FIRE CAPTAIN -PARAMEDIC	NR	8579.16	10784.71
CONF	E	20410	FINANCE MANAGER	241.0	8796.21	11058.25
E	E	30035	AIRPORT MANAGER	242.0	8884.57	11169.33
E	E	30054	ANIMAL SERVICES MANAGER	242.0	8884.57	11169.33
E	E	30195	CONVENTION CENTER MANAGER	242.0	8884.57	11169.33
E	E	30275	ECONOMIC DEVELOPMENT MANAGER	242.0	8884.57	11169.33
E	E	30285	EMERGENCY MEDICAL SERVICES COORDINATOR	242.0	8884.57	11169.33
CONF	E	20435	HUMAN RESOURCES MANAGER	242.0	8884.57	11169.33
E	E	30785	INFORMATION SYSTEMS SUPERVISOR	242.0	8884.57	11169.33
E	E	30520	NEIGHBORHOOD PRESERVATION MANAGER	242.0	8884.57	11169.33
E	E	30530	PARKS & FACILITIES MANAGER	242.0	8884.57	11169.33
E	E	30620	PRINCIPAL PLANNER	242.0	8884.57	11169.33
E	E	30623	PROFESSIONAL LAND SURVEYOR	242.0	8884.57	11169.33
E	E	30645	PUBLIC WORKS MANAGER	242.0	8884.57	11169.33
CONF	E	20714	RISK MANAGER	242.0	8884.57	11169.33

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E	E	30740	SENIOR CIVIL ENGINEER	242.0	8884.57	11169.33
E	E	30920	TRANSIT MANAGER	242.0	8884.57	11169.33
E	E	30930	WATER RESOURCES MANAGER	242.0	8884.57	11169.33
E	E	30147	CITY PLANNER	250.0	9624.16	12099.11
CONF	E	20090	ASSISTANT FINANCE DIRECTOR	254.0	10016.73	12592.63
CONF	E	20145	FIRE BATTALION CHIEF	256.0	10218.98	12846.89
A	E	40580	POLICE LIEUTENANT	NR	10334.13	12924.87
E	E	30410	INFORMATION SERVICES MANAGER	258.0	10425.31	13106.28
CONF	E	40500	POLICE CAPTAIN	NR	11333.05	14249.96
CONF	E	20062	ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	267.9	11509.66	14469.49
CONF	E	20255	CITY ENGINEER	267.9	11509.66	14469.49
DH	E	10260	ADMINISTRATIVE SERVICES DIRECTOR	275.9	12467.77	15673.98
DH	E	10290	ENGINEERING AND BUILDING DIRECTOR	275.9	12467.77	15673.98
DH	E	10400	PARKS & RECREATION DIRECTOR	275.9	12467.77	15673.98
DH	E	10425	PLANNING & COMMUNITY PRESERVATION DIRECTOR	275.9	12467.77	15673.98
DH	E	10320	FIRE CHIEF	NR	14264.99	16512.17
DH	E	10310	FINANCE AND TECHNOLOGY SERVICES DIRECTOR	NR	14407.38	16666.16
DH	E	10450	PUBLIC WORKS DIRECTOR	NR	14407.38	16666.16
DH	E	10575	CHIEF OF POLICE	NR	14888.54	17528.79
DH	E	10135	ASSISTANT CITY MANAGER	NR	15778.77	17869.29
n/a	E	02151	CITY MANAGER ²	NR	19513.25	19513.25
n/a	E	01230	CITY COUNCIL ³	NR	991.72	1031.52

FOOTNOTES

¹ FLSA Status: Non-exempt (NE) and Exempt (E)

² City Manager Salary set by contract approved by City Council

³ City Council Salary established by Visalia Municipal Ordinance Code Section 2.04.080