Agenda

City of Visalia Measure N Oversight Board

Don Sharp – Board of Realtors/Building Industry Anil Chagan – Downtown Visalians/Property Owners Vincent Salinas – Hispanic/Visalia Chamber Rick Feder – Visalia Econimic Development Council Mike Lane – Citizens Advisory Committee Chris Telfer – Citizens Advisory Committee Janice Avila – Council appointee Berkley Johnson – Council appointee Basil Perch – Council appointee Erica Tootle – Council appointee Rick Williams – Council appointee

Thursday, February 16, 2017 6:00 p.m. Admin. Conference Room 220 N. Santa Fe, Visalia CA

6:00 p.m. 1. Selection of Officers

(The oversight committee needs a chair, vice-chair and secretary)

6:05 p.m. **2. Review of items requested from last meeting**

(The group wanted ways to measure whether Measure N monies were supplanting General Fund monies. Staff will provide currently produced documents for the committee's consideration. See page 2 – item 4d of the Measure T audit.)

6:25 p.m. 3. *Review of Measure N Plan – 2016/17 and 2017/18*

(The Council has approved a majority of their plan for the remainder of the current fiscal year and next fiscal year. Staff will present those approved portions and why they were recommended.)

- Park and Recreation
- Streets
- Fire
- Police

7:15 p.m. Questions – Next Meeting

7:30 p.m. Adjourn

Next meeting: Staff recommends February 23, 2017, 6:00 p.m.

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Any written materials relating to an item on this agenda submitted to the Oversight Board of the Successor Agency after distribution of the agenda are available for public inspection in the Office of the City Clerk, 220 N. Santa Fe Street, Visalia CA 93292, during normal business hours.

City of Visalia Agenda Item Transmittal

Meeting Date: 6/15/2015

Agenda Item Number (Assigned by City Clerk): <#>

Agenda Item Wording: Annual Recertification of the Measure T Plan.

Deadline for Action: 6/15/2015

Submitting Department: Finance

Contact Name and Phone Number:

Renee Nagel, Finance Director, 4375 Amee Swearingen, Financial Analyst, 4170

Department Recommendation: The Measure T plan requires Council to annually recertify the Measure T expenditure plan for the new budget year. Staff is recommending that Council continues to modify the Measure T plan elements due to revenues being less than planned for fiscal year 16/17 by:

- 1. Maintaining Measure T police officers at 23. This is 5 less than the Measure T plan. The General Fund picked up three (3) of these officers and two (2) additional police officer positions were left vacant by attrition. As Measure T revenues improve, staff recommends the return of the three (3) Measure T police officers that were transferred out of Measure T into the General Fund.
- 2. Maintain Fire Measure T firefighters at 15, three (3) less than plan as a means to match projected revenues against expenditures.
- 3. Postpone the construction of the Police Headquarters until revenues improve.

The long term fiscal outlook for Measure T continues to cause concern because revenues are not meeting plan projections. While staff is recommending that Measure T expenditures be maintained at current levels, long term revenue forecasts show revenues not meeting expenses. A plan is needed to increase revenues to meet current expenditures and future plan components, or to reduce expenditures by reducing staffing or projects or by shifting more expenses to the General Fund (with corresponding reductions in other General Fund operations). Staff will assess these options and return to Council with recommendations for a strategy to address the looming shortfalls by next year if current trends continue.

Summary: In 2004, City of Visalia voters approved a measure to increase sales tax by ½ cent. This is known as Measure T and the sales tax revenues are earmarked for public safety. The measure uses a detailed, 20 year plan which includes hiring of personnel, construction of capital projects and equipment purchases. Plan elements implemented to date are as follows:

- Built 2 Police precincts
- 23 Police Officers hired and vehicles purchased (reduced from 28 due revenue shortfalls and as directed by the City Council at their June 20, 2011 meeting)
- 13 Firefighters hired
- Added 1 Administrative Captain and 1 Battalion Chief
- Built Fire Station 55 and Training Facility
- **Built Fire Station 53**
- Purchased New Fire engine
- Purchased New Fire apparatus

While the Measure T plan elements are on track, sales tax revenues are less than the original plan projection. Chart 1 - Measure T Revenues, compares the revenues originally projected in the plan versus the revenues collected, projected revenues through FY 2017/18, and the amended plan expenditures.

Measure T sales tax is recovering but at a slower rate than the General Fund sales tax rate. It does not receive any of the general 1% sales tax. It only receives the additional 1/4 cent tax. This slower growth rate is due to how district sales taxes are applied compared to general sales taxes in two main areas: car sales and business to business sales. District car sales tax is applied to where the car is registered, not where it is sold. Therefore, as an example, an individual from Dinuba may buy a car in Visalia, and would pay Visalia's sales tax, not the district sales tax. The local 1% tax, however, stays at the point of sale. Likewise, Business to Business sales tax works the same way. The two areas that Visalia has seen the greatest sales tax growth lately has been in car sales and business to business transactions, transactions which do not help Measure T as much as the General Sales Tax.

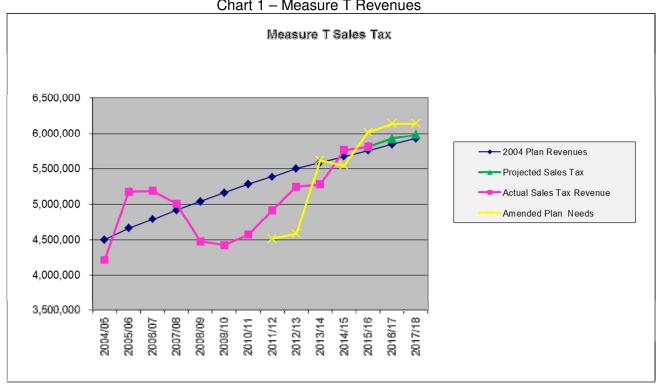


Chart 1 – Measure T Revenues

Since revenues have fallen below plan estimates for the last 6 years, the city has taken several remedial actions, namely:

- Reduced Police Officers allocation by 6 (3 through attrition & 3 transferred to the General Fund). In July 2013, an officer was added back. The current number of officers is 23 reduced from 28.
- Reduced FY 12/13 Fire plan hiring from 14 to 11
- Delayed Fire Station construction due to land acquisition challenges
- Declared fiscal emergency

Projected revenues will need to exceed plan revenues for a period of time to make up for the time actual revenues did not meet the planned revenues. As shown in Chart 1, the amended plan needs are still above the projected revenues and above the original 2004 planned revenues.

Plan elements that will be implemented in FY 16/17 are constructing a 911 Center. Future elements to implement are the following:

- Fire Elements:
 - Contribute towards the Public Safety Building
 - Hire additional firefighters
 - Plan calls for 18 firefighters, there are currently 15
- Police Elements:
 - Construct the Public Safety Building
 - Hire additional police officers
 - Plan calls for 28, there are currently 23

As revenues increase, staff recommends hiring the remaining positions and/or transferring back the positions from the General Fund as long as there are enough revenues to support the positions

According to the ballot measure, Measure T sales tax is to be shared 60% for police and 40% for fire. Thus, the City maintains two funds: Measure T – Fire and a Measure T – Police.

Background Discussion:

Fire Measure T

The fire fund has built up fund balance in preparation for the construction, equipping and staffing of the Southwest Fire Station. Nine new firefighter/paramedics were hired in FY 13/14 to staff a new Southwest Fire Station. Also during that timeframe a battalion chief and administration captain were added. The station has been completed and operating since April 2016.

From last fiscal year forward, the projected expenditures exceed the projected revenues, as shown in <u>Table 1: Fire Measure T Projection.</u>

It should be noted that when the Measure T plan was created, estimated land and construction cost of a fire station were much lower than they are today. The plan allocated \$856,000 towards the construction of the new facility. Today's approved capital improvement budget has the Fire Measure T fund contributing \$3.2 million.

The projected deficit was foreseen. To minimize the deficit Council approved a reduction in personnel by three fire fighters. The City also knew that there was going to be an increase in the cost of PERS for the amortization and smoothing policies. The total percent increase for safety employees from FY16/17 to FY19/20 is 6.3%. The deficit will be covered by fund balance that is projected to be \$5.3 million at the end of the year. In FY 16/17, the annual deficit is approximately \$195,750 with a fund balance of \$5.1 million, with the deficit projected to continue.

Table 1: Fire Measure T Projections:

Plan as Amended (18 to 15)

12/13 - Add 9 new firefighter paramedics, 1 training captain, and 1 administrative captain - Total 15 firefighters in plan

| | FY 14/15 | FY 15/16 | | | | | |
|--|-------------|-------------|-----------|-----------|-----------|-----------|-----------|
| | Actuals | Projections | FY 16/17 | FY 17/18 | FY 18/19 | FY 19/20 | FY 20/21 |
| Revenues | | | | | | | |
| Sales Tax Revenues | 2,305,911 | 2,322,100 | 2,368,500 | 2,392,200 | 2,440,000 | 2,488,800 | 2,538,600 |
| Interest & Misc Earnings | 39,669 | 40,500 | 41,300 | 42,100 | 42,900 | 44,000 | 112,750 |
| Total Revenues | 2,345,580 | 2,362,600 | 2,409,800 | 2,434,300 | 2,482,900 | 2,532,800 | 2,651,350 |
| Expenditures | | | | | | | |
| Salaries and Benefits | 2,230,014 | 2,453,770 | 2,387,800 | 2,386,850 | 2,457,400 | 2,542,735 | 2,619,020 |
| Operating Expenditures | 225,318 | 223,730 | 217,750 | 218,480 | 222,800 | 227,300 | 231,800 |
| Capital | 1,211,320 | 1,229,200 | - | - | - | - | - |
| Total Expenditures | 3,666,652 | 3,906,700 | 2,605,550 | 2,605,330 | 2,680,200 | 2,770,035 | 2,850,820 |
| Surplus/(Shortfall) | (1,321,072) | (1,544,100) | (195,750) | (171,030) | (197,300) | (237,235) | (199,470) |
| Beginning Fund Balance | 8,176,660 | 6,855,588 | 5,311,488 | 5,115,738 | 4,944,708 | 4,747,408 | 4,510,173 |
| Operating Surplus/(Deficit) | (1,321,072) | (1,544,100) | (195,750) | (171,030) | (197,300) | (237,235) | (199,470) |
| Transfer from/(to Economic Uncertainty Fund) | | | | | | | |
| Ending Fund Balance | 6,855,588 | 5,311,488 | 5,115,738 | 4,944,708 | 4,747,408 | 4,510,173 | 4,310,703 |
| Economic Uncertainty Fund Balance | 620,700 | 623,800 | 626,900 | 631,915 | 644,554 | 660,667 | 677,184 |
| Required Economic Uncertainty Fund Balance | 579,200 | 590,650 | 602,450 | 608,580 | 620,730 | 633,200 | 662,838 |

Assumptions: Sales Tax - 16/17 - 2%; 17/18 - 1%; 18/19 and thereafter 2% Economic Uncertainty Fund Balance grows by interest earnings

Measure T – Police

As shown in <u>Table 2: Police Measure T Projections</u>, the police fund is projected to have a surplus for FY 16/17 of \$43,000. The Police Measure T Fund will be contributing \$201,200 (13% of total debt payment) towards the annual VECC debt payment which started in this fiscal year. Per the Measure T plan, this fund would be paying 24% (\$389,300 annually) of the debt payment. Since revenues are not able to cover expenditures, staff has reduced the annual debt payment and the total debt will be \$2.88 million instead of \$5.45 million. This puts more of a burden on the General Fund, which is also projected to operate with a deficit in future years. In addition, the General Fund is carrying three Measure T officers. Each officer costs about \$114,500.

Table 2: Police Measure T Projections:

Measure T - Police Projection

Plan as Amended (28 to 23, 3 are in GF)
Total 23 officers

| | FY 14/15 | FY 15/16 | 5 7.4045 | E/ 4E/40 | 5 4040 | E1440/00 | E1/00/04 | T(04/00 |
|---|-------------|------------|-----------------|-----------|---------------|-----------|-----------|-----------|
| | Actuals | Projection | FY 16/17 | FY 17/18 | FY18/19 | FY19/20 | FY20/21 | FY21/22 |
| Revenues | | | | | | | | |
| Sales Tax Revenues | 3,458,867 | 3,485,000 | 3,554,700 | 3,590,200 | 3,662,000 | 3,735,200 | 3,809,900 | 3,886,100 |
| Interest & Misc Earnings | 31,566 | 70,000 | 71,400 | 72,800 | 74,300 | 76,200 | 78,100 | 80,100 |
| Total Revenues | 3,490,433 | 3,555,000 | 3,626,100 | 3,663,000 | 3,736,300 | 3,811,400 | 3,888,000 | 3,966,200 |
| | | | | | | | | |
| Expenditures | | | | | | | | |
| Salaries and Benefits | 2,838,761 | 2,944,300 | 3,140,390 | 3,135,740 | 3,229,100 | 3,325,800 | 3,425,600 | 3,528,400 |
| Operating Expenditures | 250,476 | 242,900 | 240,730 | 246,880 | 250,600 | 254,400 | 258,200 | 262,100 |
| Debt Payment (VECC) | | 154,420 | 201,200 | 201,200 | 201,200 | 201,200 | 201,200 | 201,200 |
| Capital | - | - | - | - | - | - | - | - |
| Total Expenditures | 3,089,237 | 3,341,620 | 3,582,320 | 3,583,820 | 3,680,900 | 3,781,400 | 3,885,000 | 3,991,700 |
| • | | | | | | | | |
| Surplus/(Shortfall) | 401,196 | 213,380 | 43,780 | 79,180 | 55,400 | 30,000 | 3,000 | (25,500) |
| | | | | | | | | |
| Beginning Fund Balance | 772,830 | 686,026 | 834,676 | 860,676 | 930,636 | 986,036 | 1,016,036 | 1,019,036 |
| Operating Surplus/(Deficit) | 401,196 | 213,380 | 43,780 | 79,180 | 55,400 | 30,000 | 3,000 | (25,500) |
| Transfer from/(to Economic Uncertainty Fund) | (488,000) | (64,730) | (17,780) | (9,220) | | | | |
| Ending Fund Balance | 686,026 | 834,676 | 860,676 | 930,636 | 986,036 | 1,016,036 | 1,019,036 | 993,536 |
| • | | | | | | | | |
| Economic Uncertainty Fund Balance | 824,020 | 888,750 | 906,530 | 915,750 | 934,065 | 957,420 | 981,360 | 1,005,890 |
| Required Economic Uncertainty Fund Balance | 823,200 | 888,750 | 906,530 | 915,750 | 934,080 | 952,850 | 972,000 | 991,550 |
| | | | | | | | | |
| Assumptions: Sales Tax - 16/17 - 2%; 17/18 - 1%; 18/1 | | r2% | | | | | | |
| Economic Uncertainty Fund Balance grows by interes | st earnings | | | | | | | |

Measure T also has a maintenance of effort (MOE) requirement which reads:

The City Council will not use public safety revenue measure funds to replace General Fund dollars budgeted for normal operations at the previous years' service levels. In the event of an economic emergency, the City Council may only alter this provision by a supermajority $(4/5^{th})$ vote.

Both Fire and Police meet the MOE requirements for FY 16/17.

Conclusion

Measure T has been able to implement the majority of the components of the expenditure plan. The City has taken steps to reduce ongoing operational costs. However, the operating expenditures are exceeding the projected revenues. Staff will need to bring back to Council recommendations on how to balance the funds in future years. One option to consider is finding a new supplemental revenue source. Council had two committees, the CAC and the reactivated Ballot Measure Advisory Committee (BMAC), to examine the potential for a ballot measure to fund services and/or facilities. Public safety needs was a part of the discussion and recommended a sales tax measure to support public safety.

Another option would be to reduce expenditures. This can be achieved by reducing staffing or project commitments to levels able to be sustained by Measure T. The last option is to shift additional Measure T obligations to the General Fund. Staff does not recommend this option, as it would cause the City to make offsetting cuts in other operations.

Citizens Advisory Committee (CAC) Comments and Actions

Council has requested that every year, the CAC Committee review the plan prior to taking action on the recertification. On June 1, 2016, the CAC reviewed the Measure T Recertification Report and they moved to recertify the plan. To be added

Fiscal Impact: N/A.

Prior Council Action: N/A.

Other: N/A

Committee/Commission Review and Action:

CAC Review

Alternatives: None.

Attachments: None

Recommended Motion (and Alternative Motions if expected):

The Measure T plan requires Council to annually recertify the Measure T expenditure plan for the new budget year. Staff is recommending that Council continues to modify the Measure T plan elements due to revenues being less than plan for fiscal year 16/17 by:

- 1. Maintaining Measure T police officers at 23. This is 5 less than the Measure T plan. The General Fund picked up three (3) of these officers and two (2) additional police officer positions were left vacant by attrition. As Measure T revenues improve, staff recommends the return of the three (3) Measure T police officers that were transferred out of Measure T into the General Fund.
- 2. Maintain Fire Measure T firefighters at 15, three (3) less than plan as a means to match projected revenues against expenditures.
- 3. Postpone the construction of the Police Headquarters until revenues improve.

Copies of this report have been provided to:

Environmental Assessment Status

CEQA Review: Click here to enter text.

CITY OF VISALIA

INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

MEASURE T

FOR THE FISCAL YEAR ENDED JUNE 30, 2016

M. GREEN AND COMPANY LLP Certified Public Accountants

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M. Green and Company LLP

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MARLA D. BORGES, C.P.A.

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Consultant

KENNETH W. WHITE, JR., C.P.A.

Dinuba Hanford Tulare Visalia

INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

City Council
City of Visalia and Citizens Advisory Committee
707 W. Acequia
Visalia, CA 93291-6100

We have performed the procedures enumerated below, which were agreed to by the City of Visalia (City), solely to assist the City and the independent Citizens Advisory Committee (CAC), with respect to the administration, financial management and accounting of the City's Measure T funds for the fiscal year ended June 30, 2016. The City's management is responsible for the City's administration, financial management and accounting for Measure T. This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of those parties specified in this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures applied and findings, as pertinent, are as follows:

(1) We obtained and reviewed the City's Measure T commitments as expressed in the Measure T ballot measure from the March 2, 2004 election, the Enabling Ordinance adopted by the City Council, the Board of Equalization Agreements for implementation and administration of additional sales tax, the City Council approved Program Guidelines and expenditure plans for the current fiscal year and the Annual Recertification Plan for June 30, 2016, as approved by the City Council.

Findina:

Measure T calls for the budgeted General Fund support for police and fire services during the fiscal year 2015-16, without regard to Measure T, to be greater than the General Fund police and fire services support during the fiscal year 2014-15, unless the council declares an economic emergency by a 4/5^{ths} vote.

General Fund support for police and fire services during the fiscal year 2015-16, without regard to Measure T, was greater than the General Fund police and fire services support during the fiscal year 2014-15; therefore, the City has met the maintenance of effort calculations.

Finding:

The Measure calls for the establishment and funding of an Economic Uncertainty Fund in the amount of 25% of the annually budgeted revenues. The Fire and Police Measure T Economic Uncertainty Fund balances as of June 30, 2016, were \$624,921 and \$849,619, respectively. The amount for the Fire and Police Measure T Economic Uncertainty Funds exceeded the required 25% by \$27,966 and \$1,719, respectively.

- (2) We updated our documentation of the following Measure T compliance provisions, as interpreted by the City Council adopted enabling ordinance and program guidelines, into an interim progress report and reported to City staff:
 - a. Administrative procedures
 - b. Accounting control (including budgetary) procedures

Findings: None

(3) We updated our understanding of the City's implementation of the material administrative compliance procedures.

Findings: None

- (4) We updated our understanding of the City's implementation of the material accounting control procedures and determined if the following were implemented or maintained:
 - a. Establishment of a separate Measure T fund or fund group;
 - b. Establishment within the Measure T fund(s) of an accountability structure that allows for accountability of the Measure T sales tax proceeds mandated allocations police (60%) and fire (40%):
 - c. That reasonable interest allocation methodologies were applied to Measure T fund(s) regarding interest revenue for unexpended net proceeds and interest charged for other City fund advances;
 - d. That General Fund support for police and fire services during the fiscal year 2015-16, without regard to Measure T funds based upon budgeted expenditure levels, was not less than General Fund police and fire services support during the fiscal year 2014-15, unless the Council declared an economic emergency by a 4/5^{ths} vote;
 - e. Establishment of a separate "Economic Uncertainty" fund within the Measure T fund(s) of 25% of the budgeted Measure T tax revenues.

Findings: None

(5) We traced all Measure T monies remitted by the State Board of Equalization to determine whether they were properly deposited into the appropriate Measure T fund.

Findings: None

(6) We performed procedures to verify the summaries of Measure T receipts, disbursements and unexpended funds pertaining to the fiscal year 2015-16, prepared by the City.

Finding:

Our review indicated that 23 police officers and 15 firemen were hired as of June 30, 2016 in accordance with plan objectives. Due to reduced sales tax revenue compared to original Plan projections and the Measure T sales tax revenue recovery at a slow rate, the number of police officers hired was reduced from the original twenty-eight planned. During the reduction three officers were transferred to the General Fund and will be transferred back once sales tax revenues improve. The remaining two positions were left vacant by attrition and will be filled when sales tax receipts increase sufficiently to fund these positions. The number of firemen hired was reduced from the original eighteen planned to fifteen until sales tax revenues improve.

Finding:

We found that the Capital Improvement Program expenditures are generally proceeding in accordance with the Measure T Plan. The Southwest Fire Station construction had been delayed due to land acquisition challenges in previous fiscal years. However, the project was completed during the current fiscal year.

The Capital Improvement Program expenditures for construction of a Visalia Emergency Communication Center had been put on hold due to the declared economic emergency that the City faced in previous fiscal years but the City has completed the design phase of the project and began construction of the project during the current fiscal year. Management anticipates the project to be completed in fiscal year 2017-18. The expenditures made towards the project were not charged to Fire and Police Measure T Funds, as the project is a multi-funded project which is being funded with current year Certificates of Participation (COP) proceeds. Therefore, expenditures related to the construction of the Visalia Emergency Communication Center, were recorded in another fund where all project expenditures will be accounted for. COP in the amount of \$17,910,000 were issued in the current year to fund the project. Measure T's portion of the COP proceeds and debt service payments is 9.577540%. Measure T's portion of the current year COP proceeds in the amount of \$1,816,893 were recorded in the Police Measure T Fund. Police Measure T Funds paid \$121,420 of debt service payments and \$25,893 in issuance costs in the current year and is budgeted to pay for their percentage of the project through an additional 14 years of debt service payments ending in fiscal year 2029-30.

- (7) We determined if the Measure T allocations were made in accordance with the following required funding priorities:
 - a. Funding of the current year's budgeted expenditures;
 - b. Funding of the "Economic Uncertainty" Fund including annual revision;
 - c. Funding expenditures budgeted for subsequent plan years.

Findings: None

(8) We conducted an exit interview with City staff representatives.

Findings: None

We were not engaged to, and did not conduct an audit, the objective of which would be the expression of an opinion on administration, financial management and accounting. Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

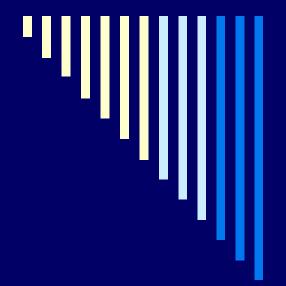
This report is intended solely for the information and use of the City Council, City management and the CAC and is not intended to be and should not be used by anyone other than those specified parties. However, this report is a matter of public record and its distribution is not limited.

Very truly yours,

M. GREEN AND COMPANY LLP

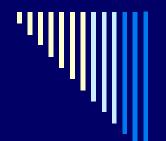
Certified Public Accountants

November 17, 2016 Visalia, California



Implementation of Measure N

Council Meeting, 12/19/16



Initial Plan Adds Ongoing Services and Maintenance

85%

5%

- Police Officers and Support
- Fire Facilities and Fire Fighters }
- Roads
- Parks and Recreation
- Maintenance and Emerging needs 10%



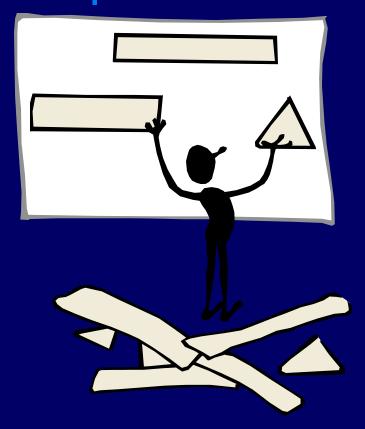
The Plan's Cost



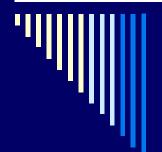
- □ 0.5% (1/2 cent) of Sales
- □ \$5 per \$1,000
- □ \$100 for a \$20,000 car
- \$180 for the average Visalia household a year
- Raises \$10.8 million annually



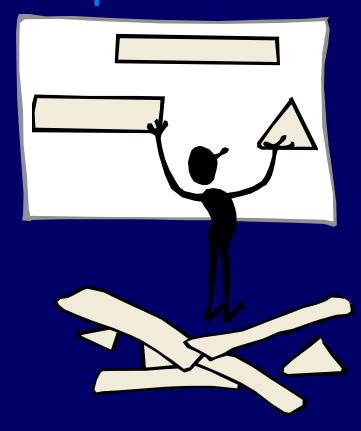
Measure N process different than Measure T



- 1. City Manager prepares and updates the proposed implementation
- 2. Council revises the plan as appropriate
- 3. The Measure N Oversight Board reviews
- 4. Two public hearings are conducted
- 5. Council adopts an implementation plan for the next year



Implement Initial Plan – First Year Budget Year 2107/18



- Police Personnel
- Fire Equipment
- Road Maintenance
- Park and Rec. maintenance and personnel
- 10% Maintenance and Emerging Needs
- Economic Uncertainty Fund \$1.08 million



| | Police | | |
|----|--------------------------|-----|-------|
| 14 | Police Officers | | 1,680 |
| 14 | Police Cars and Equipn | 840 | |
| 2 | Professional Staff | | 160 |
| | All Amounts in Thousands | | 2,680 |

Concerns

- All new police officers pass a 5 month field training
- Best candidates seem to come from Police Academy which last 6 months
- Competition almost requires a job offer at beginning of academy



| | Police | | |
|----|---------------------------------|--|-------|
| 14 | Police Officers | | 1,680 |
| 14 | Police Cars and Equipment - exp | | 840 |
| 2 | Professional Staff | | 160 |
| | All Amounts in Thousands | | 2,680 |

Concerns

Department expects to hire at least 22 officers this next year

Recommendation

- Allow up to 8 additional job offer to academy candidates
- Swap police officer for a CSO in next year's plan

| "ווווווווווויי | Fire | |
|----------------|--------------------------|-------|
| - ''' | Air Truck | 800 |
| [[[' | Ladder Truck | 500 |
| | All Amounts in Thousands | 1,300 |

Concerns

Vehicles may cost more than plan

Recommendation

Complete specifications and bring back to Council



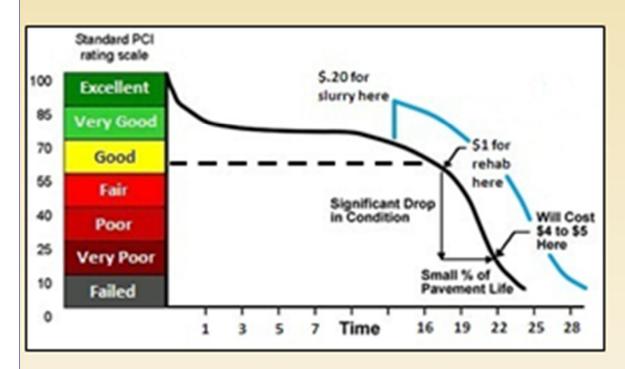


| Roads | |
|--------------------------|-------|
| Road Rehabilitation | 1,700 |
| Cape Seal | 1,000 |
| Reclamite Streets | 1,200 |
| Crack Seal | 200 |
| All Amounts in Thousands | 4,100 |

Recommendation: Implement with the new fiscal year

Pavement Condition Index (PCI)

The PCI is a condition rating that ranges from 0 to 100



- Over time pavement will deteriorate caused by weather and traffic
- Typical pavement performance curve and maintenance/rehabilitation time
- As the pavement condition deteriorates the level of repair and cost significantly increases
- Maintaining pavements at the optimal time allows pavements to last longer for less cost





Johnson-South of Noble

GOOD

Current Average Pavement Condition About \$0.10 to \$0.50 per square foot





Floral - Main to Certer

FAIR

Average Condition in 5 Years with current maintenance level

About \$0.50 to \$1.00 per square foot





Myrtle-West of Watson

Marginal

Average Condition in 15 Years with current maintenance level

About \$1.00 to \$3.00 per square foot









WERY POOR

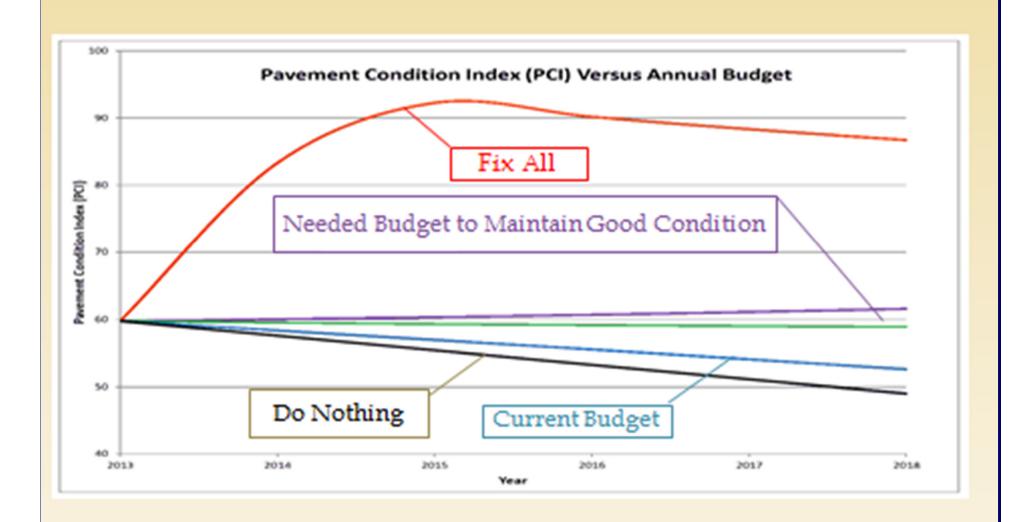
Murray-Locust to Court

Average Condition in 25 Years with current maintenance level

About \$3.00 to \$5.00 per square foot

Ben Maddox-Goshen To Center

PMP Annual Budgeting



PAVEMENT MAINTENANCE SUMMARY

To Maintain the City's Single Largest Asset

- To keep current "Good" condition 8.25M/year starting now
- Current \$2.6M/year pavement condition deteriorating
- At current budget in 20 years will require \$23M per year for 20 years to a good condition. Impossible to recover.
- Any increase in funding reduces rate of deterioration.
- State attempting development of additional funding - nothing is currently in place and may not be successful.



| Parks and Rec | | |
|--------------------------|--|-----|
| 2 park maint. Emp. | | 140 |
| Urban Forest Emp. | | 80 |
| Trailsway Maintenance | | 50 |
| Tree Maintenance | | 50 |
| Building Maintenance | | 50 |
| New Park Maintenance | | 50 |
| Recreation Coordinator | | 80 |
| All Amounts in Thousands | | 500 |

Recommendation: Implement with the new fiscal year



Measure N:

- Improves police officer availability
- Maintains Fire readiness
- Greatly improves street maintenance
- Increases Park and Rec maintenance and programs

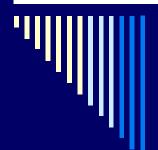




10% Maintenance and Emerging Needs

| Maintenance and Emerging Community Needs | |
|--|-------|
| | |
| To Be Determined | 194 |
| 2% for Youth Programs | 216 |
| Building Maint. | 670 |
| All Amounts in Thousands | 1,080 |

- Building
 Maintenance, 5
 year catch up
 plan for roofs and HVACs
- 2% for youth programs
- Amount TBD



2% for Youth Program suggestions - \$216,000

- □ Police Multi-agency Gang Intervention Task Force \$75,000
- □ Parks and Rec Club House program at Manuel Hernandez Center - \$100,000





Other Actions

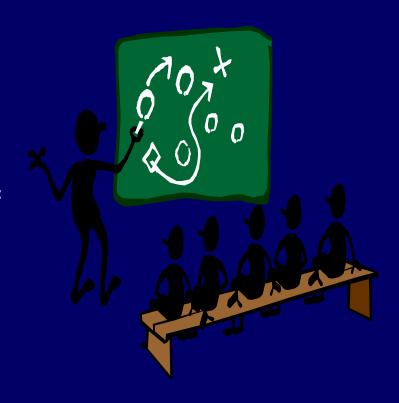
- Amount to be determined wait to identify needs
- ☐ Fund uncertainty fund





Implement Measure N accountability elements

- City Council directs annual Measure N plan review
- □ Review with Oversight committee Feb.
- By July 2025, Council consider the continuation of the tax
- Number of accounting measures
- Expand City's auditor's engagement



Measure N 20% Increase in General Fund Operations



